

LEADSUS LEADERSHIP IN SUSTAINABILITY – SUSTAINABILITY MANAGER

Goal of the project

The general objective is to transfer and integrate a new skill at the level of European industry and institutions. Specific objectives of the LeadSUS project are:

1. Adaptation, harmonization and refinement of existing training materials and their integration into a professional training program dedicated to employees of companies, institutions and VET organizations;
2. Achievement of EU Certification of the new training program and job role as Sustainability Manager within the ECQA framework;
3. Creation of E-learning platform within the ECQA to facilitate the on-line training on sustainability management for different trainees from different EU locations;
4. Extension of Capability Adviser - Process Management Software Tool to support Sustainability Management assessment methodology;
5. Testing/piloting the training program in Romania and France;
6. Building the capacity in Sustainability Management topics in Romania, Slovenia and France by training of future trainers (15 persons) and future Sustainability Managers (110 persons).

Short description of the project

Activities and details about the LeadSUS project are available on the project web page: www.leadsus.eu

The project activities and results will support organizational leaders and employees, to understand the strategic implications of sustainability by developing innovative and creative approaches.

LeadSUS training program will drive leadership understanding, strategic business approaches, enthusiasm, innovation and consideration of environment and social aspects as key issues toward sustainable development. The training program is developed by the project consortium members and it will be available on-line as multimedia training materials with exercises, case studies and references (in English and Romanian languages), but also, in a printed book that will be a guide for sustainable managers.

LeadSUS training program develops competences and skills on the following topics:

- Sustainability management,
- Economic sustainability,
- Ecologic sustainability,
- Social sustainability,
- Product sustainability.

LeadSUS training program is developed in accordance with the ECQA (European Certification and Qualification Association) guidelines (www.ecqa.org). All participating trainees will have the opportunity to certify their newly acquired skills and competences within ECQA framework, on two performance levels: foundation or advanced.

LeadSUS training and certification platform will be available on www.ecqa.org

The project target group consists of managers and employees, representatives of private organizations (industry related) and public organizations, with environmental, social or business development related responsibilities and employed master students.

Project implemented by



DSRO – SC DENKSTATT ROMANIA SRL,
Timisoara, Romania www.denkstatt.ro



UPT – Politehnica University of Timisoara,
Romania www.upt.ro



INPG – Institut Polytechnique de Grenoble,
France www.grenoble-inpg.fr



BICERO – BICERO, Business Informatics Center
Rozman Ltd., Slovenia www.bicero.com



EMIRacle – European Manufacturing and
Innovation Research Association, Brussels,
Belgium (www.emiracle.eu)



ISCN – International Software Consulting
Network I.S.C.N. GesmbH, Graz, Austria www.iscn.com

Implementation period

18.11.2013 – 18.11.2015



Main activities

LeadSUS project activities are described by the following work packages (WP):

WP 1 - Project management

- 1.1. Project coordination and collaboration
- 1.2. Project Administration and reporting

WP2 - Project Quality management

- 2.1. Project quality and evaluation criteria
- 2.2. Configuration management and Project Document Control
- 2.3. Quality reviews

WP3 - Identification of market needs and skill set design

- 3.1. Identification of target group and their needs
- 3.2. Identification of innovative methods, tools standards and techniques to satisfy the target group needs
- 3.3. Identification of similar training programs
- 3.4. Certified Sustainability Manager Skills set design

WP4 - LeadSUS - Sustainable Manager training material package adaptation and refinement

- 4.1. Adaptation and refinement of existing training materials and adapting to the skill set and material translation into EN, SI, FR and RO languages
- 4.2. Multimedia materials
- 4.3. Development and extension of Process management tool with Sustainability section
- 4.4. Development of Leadership in Sustainability Guide

WP5 - ECQA E learning platform configuration

- 5.1. Prepare and configure the On line learning management system and self assessment portal
- 5.2. Prepare On line course based on the training material

WP6 - Examination and Certification within ECQA framework

- 6.1. ECQA Exam Question Database
- 6.2. Certified Sustainability Manager Job role Committee

WP7 - Dissemination and exploitations of results

- 7.1. Dissemination and exploitation plan, micro planning
- 7.2. Dissemination activities and records
- 7.3. Final event of the project
- 7.4. Leadership in Sustainability Guide publishing and distribution

WP8 - Transfer of knowledge to Slovenia, France and Romania

- 8.1. Pilot training in Grenoble
- 8.2. Pilot training in Timisoara
- 8.3. Train the trainers in Timisoara
- 8.4. Train the trainers in France
- 8.5. LeadSUS - Sustainability Manager training for company and institutions trainees in Timisoara/Romania
- 8.6. LeadSUS - Sustainability Manager training for company and institutions trainees in Bucharest/Romania
- 8.7. LeadSUS - Sustainability Manager training for company and institutions trainees in France
- 8.8. LeadSUS - Sustainability Manager training for company and institutions trainees in Slovenia

Results

The main result of the LeadSUS project will be a complete defined training and certification program called: Leadership in sustainability – Sustainability Manager. The training materials (in English, Romanian, French and Slovenian languages) will be available on-line on a designed web platform (ECQA e-learning platform) and the certification program will be supported by the European Certification and Qualification Association (www.ecqa.org).

Applicability and transferability of the results

The consortium's vision is to create a great impact in Romanian, Slovenian and French companies and in-stitutions. One Sustainability Manager can shift an entire company in the direction of sustainable development. Leading Sustainability is a key issue in companies and institutions. One professional Trainer in Sustainability Management will impact companies and institutions on a long term, providing capacity building for future Sustainability Managers.

LearSUS project will have impact in 3 countries (Romania, Slovenia, France) and 4 related regions (Western and Bucharest-Ilfov Regions in Romania, North-Eastern Slovenia, South – Eastern France).

LeadSUS training program will be transfer and assimilated with a master or post-graduate program developed by UPT. In additional, project pool knowledge will be transfer in some PhD and post-doctoral research programs.

There is planned a long term impact of the LeadSUS project in the EU wide, by creation of a new ECQA Certified Job Role (www.ecqa.org) in a new profession, available for EU citizens and more.

Financed through/by

European Commission, Educational, Audiovisual & Culture Executive Agency

LIFELONG LEARNING PROGRAMME, through the National Agency in Romania (www.anpcdefp.ro)

A Leonardo da Vinci, Transfer of Innovation project (LDV-TOI)

Research team

Prof. Anca Draghici, PhD

Prof. Gabriela Proștean, PhD

Prof. George Drăghici, PhD

Prof. George Gustav Savii, PhD

Prof. Georgeta Ciobanu, PhD

Assist. Prof. Sorin Suci

Assoc. Prof. Claudiu Albulescu

Assist. prof. Caius Luminos

Contact information

Prof. Anca DRAGHICI, PhD

Department of Management

Address: Remus Str., No. 14, 3RO00191, Timisoara

Phone: (+40) 256 403 610

E-mail: anca.draghici@upt.ro

Web: <http://leadsus.bicero.com/>